



Child Safety Induction Pack – Staff and Volunteers

Purpose

The purpose of this induction information is to ensure Cranbourne Park Primary School staff and visitors are familiar with our policies and procedures relating to child safety and understand the important role they play in maintaining and promoting the safety of our students.

Staff and volunteers must read the suite of policies and procedures in the links below before commencing any work where children are likely to be present.

Key messages

- Cranbourne Park Primary School is committed to the safety and wellbeing of all children. We want children attending our school to be safe, happy and respected.
- We are committed to creating an inclusive environment where diversity is supported and students feel safe to bring their whole selves to school.
- Allegations and concerns relating to the safety and wellbeing of our school community will be treated very seriously and consistently with our policies and procedures.
- We are committed to preventing child abuse, identifying risks early and removing and reducing these risks.
- Everyone has a role to ensure children are safe – if something doesn't feel right, speak up. If you have any concerns about any inappropriate behaviours in the school community you should speak to the Principal, Assistant Principal or student wellbeing leader. If this would not be appropriate in the circumstances, you can contact the Regional Office of the Department of Education and Training on 1800 338 663.

Induction materials – must read

This induction pack contains links to the following documents that all new volunteers must read and familiarise themselves with. Please click on the hyperlink to access the documents (www.cranbournepark.vic.edu.au/page/107). If you would prefer a hard copy of this pack, please contact the team in the office who will happily provide you with one.

- Volunteers Policy (Volunteers only)
- Child Safety Policy
- Child Safety Responding and Reporting Obligations Policy and Procedures
- Child Safety Code of Conduct
- [PROTECT: Four Critical Actions for Schools – Responding to incidents, disclosures and suspicions of child abuse](#)
- [PROTECT: Identify child abuse](#)

In addition, all new **staff** must also have had Child Safety training, using the [PROTECT training slides](#)

Contact

We value your feedback on ways we can continue to improve and strengthen our child safety approach and encourage you to contact the school's well-being leader with any comments or questions.